

# Early Years Policy 2020-2021



ST MICHAEL'S  
C of E PRIMARY  
HIGHGATE

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Date of issue	March 2020
Renewal date	March 2021
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*"To nurture and inspire our children to develop a love of learning in a supportive Christian community and become the best they can be."*

*"We believe our children's future is created every day. Every moment counts."*

## EARLY YEARS POLICY

### Aims

*At St Michael's C of E Primary School we strive to nurture and inspire our children to develop a love of learning in a supportive Christian community and become the best they can be.*

*We aim to:*

- Provide children with the foundation to become confident and competent learners within a safe and stimulating environment.
- Develop excellent relationships with parents and carers to build a strong partnership in supporting children.
- Offer each child a wide range of new and exciting experiences across all areas of learning, that are stimulating and challenging and offer unlimited opportunity for development.
- Provide a happy, positive and inclusive environment that is sensitive to the needs of all pupils regardless of gender, race, language, disability or Special Educational Need.
- Use and value what each child can do, assessing their individual need and helping each child to be the best they can be.
- Provide a broad, balanced and creative curriculum that sets in place excellent foundations for further learning in Key stage one and beyond.

### Teaching and learning in the Early Years

The EYFS framework includes seven areas of learning and development, all of which are seen as important and interconnected but three areas are seen as particularly important for igniting children's curiosity and enthusiasm for learning, for building their capacity to learn and form relationships and thrive, they support children's learning in all other areas, they are known as the prime areas.

#### **Prime Areas:**

Prime areas are fundamental, work together, and move through to support development in all other areas.

- Personal, Social and Emotional Development
- Communication and Language
- Physical Development

#### **Specific Areas:**

**Specific** areas include essential skills and knowledge for children to participate successfully in society.

- Literacy
- Mathematics
- Understanding the World
- Expressive Arts and Design

The ways in which the child engages with other people and their environment – playing and exploring, active learning, and creating and thinking critically – underpin learning and development across all areas and are known as the ‘Characteristics of Effective Learning’.

### **Characteristics of Effective Learning:**

The Characteristics of Effective Learning inform Nursery and Reception staff of children’s preferred learning styles. We use these to plan effective next step learning opportunities matched to the children’s interests and abilities.

The three characteristics are:

- *Playing and exploring:* Finding out and exploring, Playing with what they know, Being willing to ‘have a go’
- *Active learning:* Being involved and concentrating, keeping trying, enjoying achieving what they set out to do
- *Creating and thinking critically:* Having their own ideas, making links, choosing ways to do things.

### Teaching Strategies

A balance between adult-led and child initiated activities is vital, taking into account children’s interests and offering suitable challenge for activities and learning.

To provide high quality child-initiated learning we ensure there is:

- Provision for a stimulating learning environment both inside and outside across all areas of learning with engaging and challenging learning outcomes.
- A variety of high quality, stimulating resources for children to experience and interact with.

### Observation

Through careful observation staff gather information on children’s interests, strengths and areas for further development, which are incorporated into learning intentions and activities accordingly.

Observations throughout the year in all areas of learning are used as an assessment tool and inform the annual report to parents, the end of Nursery assessment and the Foundation Stage Profile.

### Planning

We believe many children need to be given a starting point to learn new things and find topics are a great way to fire the imagination. We have a two-year topic cycle so both Nursery and Reception classes are working together on the same theme.

The topics are flexible to ensure we also follow the children’s interests, school themes and local or national events. Through planning, teachers ensure that there is a balance of adult led and child initiated activities across the day. During child initiated activities the adults’ role is to show an interest in the children’s ideas, build conversation, facilitate

and share ideas and model different skills. Such interaction with the children is essential as this helps to build the children's understanding and therefore guides new learning.

### Monitoring and Assessment

During the first half term Nursery and Reception children are assessed using a baseline assessment on the digital program Tapestry. We use the online program to carry out these assessments within the first six weeks of pupils beginning school. These assessments allow us to identify patterns of attainment within the cohort, in order to adjust the teaching programme for individual children and groups of children.

The Foundation Stage Profile is the nationally employed assessment tool that enables teachers to record their observations at the end of the Foundation Stage, and to summarise their pupils' progress towards the Early Learning Goals. We record each child's level of development against the 17 early Learning goals as Emerging, Expected or Exceeding. We make regular assessments of children's learning, and we use this information to ensure that future planning reflects identified needs.

### Home/School Links

Continuity between home and school for Foundation Stage children is recognised as being important and is maintained through well maintained home school links. We recognise the important role parents play in educating the children. When parents/carers and practitioners work together in education, the result have a positive impact on the child's development. The success of this strong partnership is based on a two-way flow of information, knowledge and expertise. We aim to build a strong partnership between staff parents and carers through:

- Home visits. EYFS staff visit the child in their own home, building relationships and getting to know the child in their own environment
- Inviting all parents to an induction conference during the summer term before their child starts school, outlining the Nursery curriculum to enable them to understand the value of supporting their child's home learning
- Encouraging parents to talk to their child's class teacher if there are any concerns or queries.
- at the beginning of the Autumn Term Reception parents are invited to a welcome conference meeting with the Reception teacher who provide key information on the upcoming school year.

- Offering a range of activities, throughout the year, that encourages collaboration between school and parents, for example class assemblies.

### Partnership with Parents

We believe that parents and carers are a child's first educator and therefore work very closely to ensure they are involved in what we do at our school. Parents are welcome to speak to us about their child, which may be through daily conversations, teacher/parent consultations or during one of our many parent Workshops. Parents and Carers are encouraged to add their own observations to Tapestry to support their child's learning journey towards the Early Learning Goals.

### Classroom Organisation

Play (structured and self-initiated) and talk are key ways in which young children learn and consolidate their learning. Play and independent self-initiated learning is supported by well-resourced provision. The classrooms are organised to give the children space to move about safely and with ease. Classroom provision ensure the seven areas of the EYFS framework are being provided for learning opportunities each day.

### Outdoor Provision

The Nursery and Reception children have access to outdoor space and the learning environment outside has been designed to form specific zones and is set up to support and extend children's learning in all areas of the curriculum.

### The role of the Early Years Phase Leader

The role of the Early Years Phase Leader is:

- Monitoring planning, assessment and record-keeping of pupils work and feeding back to staff
- Feedback to Senior Management Team and Governing Body
- Supporting staff with all aspects of the planning, assessment and the effective delivery of the Early Years curriculum.
- Ensuring staff are up to date with current educational ideas and initiatives relating to Early Years.